



## 2019 STATE MINIMUM WAGE INCREASES IN PRIVATE-SECTOR EMPLOYMENT

State	Action
Alaska	\$9.84 to \$9.89, effective Jan. 1, 2019
Arizona	\$10.50 to \$11.00, effective Jan. 1, 2019
Arkansas	\$8.50 to \$9.25, effective Jan. 1, 2019
California	\$11.00 to \$12.00 (26 or more employees) \$10.50 to \$11.00 (25 or fewer employees), effective Jan. 1, 2019
Colorado	\$10.20 to \$11.10, effective Jan. 1, 2019
Delaware	\$8.25 to \$8.75, effective Jan. 1, 2019 \$8.75 to \$9.25, effective Oct. 1, 2019
District of Columbia	\$13.25 to \$14.00, effective July 1, 2019
Florida	\$8.25 to \$8.46, effective Jan. 1, 2019
Maine	\$10.00 to \$11.00, effective Jan. 1, 2019
Massachusetts	\$11.00 to \$12.00, effective Jan. 1, 2019
Minnesota	\$9.65 to \$9.86 (\$500,000 annual gross sales) \$7.87 to \$8.04 (less than \$500,000 annual gross sales/certain hotels, etc.), effective Jan. 1, 2019
Missouri	\$7.85 to \$8.60, effective Jan. 1, 2019
Montana	\$8.30 to \$8.50, effective Jan. 1, 2019
New Jersey	\$8.60 to \$8.85, effective Jan. 1, 2019
New York	\$13.50 to \$15.00, effective Dec. 31, 2018 (NYC fast food workers) \$13.00 to \$15.00, effective Dec. 31, 2018 (NYC employers of 11 or more) \$12.00 to \$13.50, effective Dec. 31, 2018 (NYC employers of 10 or less) \$11.00 to \$12.00, effective Dec. 31, 2018 (Long Island & Westchester) \$10.40 to \$11.10, effective Dec. 31, 2018 (remainder of the state)
Ohio	\$8.30 to \$8.55, effective Jan. 1, 2019
Oregon	\$10.75 to \$11.25, effective July 1, 2019 \$12.00 to \$12.50, effective July 1, 2019 (Portland Metro) \$10.50 to \$11.00, effective July 1, 2019 (Nonurban counties)
Rhode Island	\$10.10 to \$10.50, effective Jan. 1, 2019
South Dakota	\$8.85 to \$9.10, effective Jan. 1, 2019
Vermont	\$10.50 to \$10.78, effective Jan. 1, 2019
Washington	\$11.50 to \$12.00, effective Jan. 1, 2019

*These materials are for general-information uses only. They are not and may not be construed to be legal advice or to be a legal opinion on any specific facts or circumstances, or to be a comprehensive or all-inclusive compilation of facts or questions that are potentially relevant to these wage principles or requirements. You are urged to consult legal counsel competent in labor-standards matters concerning both your own, particular situation and any specific legal questions you might have.*